

Position Evaluated: Senior Full Stack Developer

Alex MORGAN

Email	alex.morgan@example.com
Phone	+12025550123
Available to start	1 month
Compensation expectation	500 USD/day

Assessment

Interview Score	90%
CV-JD Match	85%
Communication	95%
Reasoning	90%
Clarity	92%

Overall Score 88 / 100
Score = 40% Interview + 30% CV-JD Match + 30% CV Verification

Decision **STRONG HIRE**
The candidate demonstrated strong technical skills and alignment with the job requirements, with verified experience.

Candidate Profile

Alex Morgan is a Senior Full Stack Developer with 7 years of experience in B2B web applications. They have strong skills in React, TypeScript, Node.js, and PostgreSQL, with a focus on performance optimization, API security, and mentoring.

Technical Skills Assessment

React <i>Described implementing a searchable table with React and TypeScript, handling complex state management.</i>	Strong
TypeScript <i>Used TypeScript for typed filter models and runtime validation in a React project.</i>	Strong
Node.js <i>Discussed optimizing Node.js API performance and ensuring API security with detailed strategies.</i>	Strong
PostgreSQL <i>Optimized a PostgreSQL query by identifying N+1 patterns and adding composite indexes.</i>	Strong
API security <i>Explained comprehensive API security measures including authentication, authorization, and input validation.</i>	Strong

Soft Skills

Alex communicated clearly and effectively, demonstrating strong reasoning skills and clarity in technical explanations.

CV Verification

V 7 years of experience in full-stack development

JD: 5+ years of full-stack development

The candidate discussed relevant experience in detail during the interview.

V Mentored two junior developers

JD: Mentor two junior developers

Described mentoring strategies and experiences during the interview.

V Experience with React, TypeScript, Node.js, and PostgreSQL

JD: Practical React, TypeScript, Node.js and PostgreSQL experience

The candidate provided detailed examples of using these technologies.

Key Strengths

- Strong technical skills in required technologies
- Effective communication and mentoring abilities
- Proven experience in performance optimization

Interview Integrity

Paste events

0

Tab/window switches

0

Avg. response time

16.0s

Slow responses (>60s)

0

The candidate's behavior suggests no use of external help during the interview.